



Graduate to our team

HLB Mann Judd

Accountants | Business and Financial Advisers

teamwork | opportunity | connection

team·work

team·work

m·work

team·work

Join the right team

If you are **motivated** and **enthusiastic**, HLB Mann Judd wants you. We are looking for talented people, who are technically proficient, but also have high-level interpersonal and communication skills.

If you are friendly and like working in a team, you will fit right in. We have a great **team culture** and staff members that you can relate to. We believe in **working together** to achieve goals that benefit everyone on the team.

We invest in **your future** and give you all the **support** and skills you need to be successful.

There are more **opportunities** to move up in HLB. We work in smaller teams and get to know your strengths, so you can have more exposure to client contact and be given more **responsibility** sooner. You will also have regular contact with the Partner that leads your team, not just a Manager, so you can really learn from a mentor that has been in the business for a long time. Our teams regularly plan, share responsibilities, and discuss technical issues and new products, so you won't get lost in the crowd and your career can develop.

team·work

– noun

Cooperative effort by the members of a group or team to achieve a common goal.

team·work

m·work

team·work

m·work

team



Be a star player

As a chartered accounting firm, we will provide you with financial, **tuition** and **mentoring** assistance to help you complete the CA Program. Our structured, ongoing **professional development** programs aim to equip you with **up-to-date skills** and knowledge to ensure your continuous progress as a professional accountant.

Once you have completed the CA Program, and become a Chartered Accountant, there is **no limit to what you can achieve**. From the outset, you will be involved in challenging and rewarding work. We can also offer **opportunities** to work interstate or overseas at our offices throughout the world.

If you join us as a cadet you can undertake a range of professional programs.

The best of both worlds

We offer the best of both worlds – large enough to be **strong** and **diverse** and small enough to be **efficient** and **responsive**. HLB Mann Judd's culture reflects our commitment to career development and life balance.

HLB Mann Judd is an Australasian association of independent accounting firms with offices throughout Australia and New Zealand, each providing an equivalent level of specialised services and expertise, which has allowed us to substantially build on, and broaden, our strong technical support and professional development programs.

As a member of HLB International, the firm is part of a **world-wide network** of independent professional accounting firms and business advisers. The network comprises member firms in over **100 countries** who, collectively, have more than 1,720 partners and 13,510 staff in over 450 offices. This large network of resources offers new accountants **unlimited opportunities**.

op·por·tu·ni·ty [op-er-too-ni-tee]

– noun

A chance for progress or advancement.

Specialise

HLB Mann Judd offers business advice to a **broad range of clients**. As you progress through your career, you will be able to **specialise** in service or industry areas. Nationally, our services include Tax Consulting, Business Services, Corporate Finance, Audit and Assurances Services, Business Recovery Services, Consulting Services, and Financial Planning.

Our clients consider us to be their **'trusted adviser'** and look beyond our accounting skills. They expect us to understand their industry and unique business needs. We take a great deal of pride in the **quality** and **diversity** of our clients and our ability to help them achieve their financial and management goals.

Our business approach is to add value to our client's business through proactive, specialised and personal service.



Maintain a balanced lifestyle

When we talk about a **healthy life balance**, it's not just lip service. We are known for our work/life balance. Our firms offer you a great balance between work and play and we provide you with **flexibility**. Our expectations are realistic, ensuring that you have the time to live your life outside work.

We know that you would rather work to live, not live to work.



The benefits of being part of the HLB team

Training

- › On the job and external training to develop your business and personal skills
- › Support for the CA Program and other post graduate study programs
- › Opportunities to attend national training courses, run in Sydney or Melbourne, through the Australian CA Training Group
- › The opportunity to specialise within a specific area of accounting
- › Opportunities to work at interstate or overseas offices of our world-wide network
- › Online training and resources available with HLB Academy
- › Trainee plans available in some states

Work environment

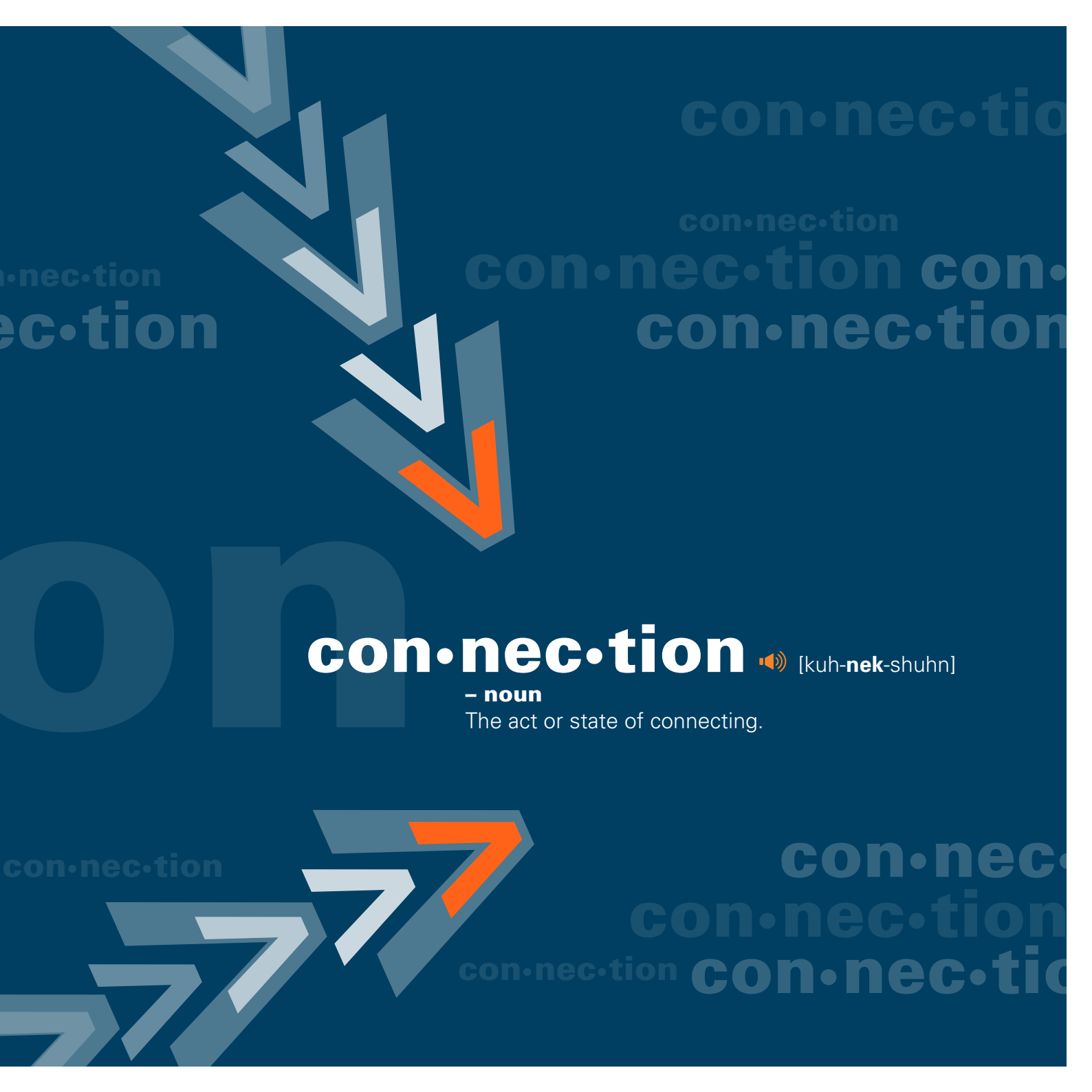
- › Progressive HR policies
- › A healthy work/life balance
- › A team of motivated, skilled, and friendly individuals
- › Smaller divisional teams that work together to achieve individual, team, and firm goals and objectives
- › Ownership of a task and the opportunity to complete it entirely
- › Client contact
- › Career progression
- › Respect and acknowledgment for your achievements
- › The latest technology

Financial

- › Competitive, market related remuneration
- › Rewards for excellent work
- › Support for external seminars and events
- › Benefits programs in some states
- › Access to financial planning assistance and advice

Social

- › Young, vibrant teams
- › Active social clubs
- › HLB sporting teams
- › Supporting selected charities and reducing our impact on the environment



con·nec·tion  [kuh-**nek**-shuhn]

– noun

The act or state of connecting.



HLB Mann Judd

Accountants | Business and Financial Advisers

Member Firms

> Adelaide

82 Fullarton Road
Norwood SA 5067
Tel: 08 8130 2000 **Fax:** 08 8363 1980
Email: gstephens@hlbsa.com.au

> Auckland

Level 6, 57 Symonds Street
Auckland NZ 1010
Tel: +64 9 303 2243 **Fax:** +64 9 377 3053
Email: hlb@hlb.co.nz

> Brisbane

Level 15, 66 Eagle Street
Brisbane QLD 4000
Tel: 07 3001 8800 **Fax:** 07 3221 0812
Email: vthomas@hlbqld.com.au

> Gold Coast

Level 3, 2 Corporate Court
Bundall QLD 4217
Tel: 07 5574 0922 **Fax:** 07 5574 0632
Email: vthomas@hlbqld.com.au

> Melbourne

Level 1, 160 Queen Street
Melbourne VIC 3000
Tel: 03 9606 3888 **Fax:** 03 9606 3800
Email: mailbox@hlbvic.com.au

> Perth

Level 4, 130 Stirling Street
Perth WA 6000
Tel: 08 9227 7500 **Fax:** 08 9227 7533
Email: careers@hlbwa.com.au

HLB Mann Judd (Insolvency WA)

Ground Floor, 15 Rheola Street
West Perth WA 6005
Tel: 08 9215 7900 **Fax:** 08 9321 0429
Email: kwallman@hlbinsol.com.au

> Sydney

Level 19, 207 Kent Street
Sydney NSW 2000
Tel: 02 9020 4000 **Fax:** 02 9020 4190
Email: hr@hlbnsw.com.au

Representative Firms

> Hobart

Lorkin Delpero Harris
31 Davey Street Hobart 7000
Tel: 03 6224 4844 **Fax:** 03 6223 7212
Email: mail@ldh.com.au


> Lismore

Thomas Noble & Russell
31 Keen Street Lismore 2480
Tel: 02 6621 8544 **Fax:** 02 6621 9035
Email: lismore@tnr.com.au

> Wollongong

HLB Newhouse
Level 1, 65 Kembla Street Wollongong 2500
Tel: 02 4254 6500 **Fax:** 02 4226 2371
Email: admin@hlbnewhouse.com.au

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HLB Mann Judd firms are part of  International. A world-wide network of independent accounting firms and business advisers.